



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

KANDIYOHI COUNTY AREA FAMILY YMCA – JOB DESCRIPTION

Job Title: Youth Soccer Coach
FLSA Status: Non-Exempt
Job Type: Part-time
Reports to: Operations Director
Revision Date: 2/12/2026

Summary/Objective:

Provide an enjoyable and safe sporting experience for youth soccer players (ages 3-5 and grades k-5) while they learn individual and team game skills, sportsmanship, and fair play based on the YMCA values of respect, responsibility, caring, and honesty.

Our Culture

Our mission and core values are brought to life by our culture. In the Y, we strive to live our cause of strengthening communities with purpose and intentionality every day. **We are welcoming:** we are open to all. We are a place where you can belong and become. **We are genuine:** we value you and embrace your individuality. **We are hopeful:** we believe in you and your potential to become a catalyst in the world. **We are nurturing:** we support you in your journey to develop your full potential. **We are determined:** above all else, we are on a relentless quest to make our community stronger, beginning with you.

Essential Functions:

- Designs, prepares, implements, and instructs weekly skills drills for program participants in accordance with the best practices in the fields of coaching youth sports, while maintaining the YMCA's mission, goals, and core values.
- Teaches players the rules of soccer at an age appropriate level.
- Conducts energizing, fun, safe, and educational sessions; provide positive feedback, constructive coaching, and encouragement to all participants.
- Maintains working knowledge of health, wellness, soccer skills, and youth coaching trends within the industry, thereby providing effective information and support to program participants.
- Builds effective, authentic relationships with members; helps them connect with each other and the YMCA.
- Able to commit to a set session schedule and attend as needed.
- Completes incident and accident reports as necessary.
- Respond and report emergencies appropriately according to the YMCA Emergency Action and Crisis Communication Plan.
- Participate in the YMCA's Annual Support Campaign event and activities.
- Attend Quarterly YMCA staff meetings and trainings, as required.
- Fosters an inclusive environment appreciative of differences in the workplace and meaningfully participates in and lead efforts to support the Y's commitment to equity and diversity.

YMCA Competencies

- Community: Desire to serve others and fulfill community needs
- Relationships: Build rapport and relate well with others
- Developing Others: Take the initiative to assist in developing others
- Decision-Making: Make sound judgments, and transfer learning from one situation to another

Supervisory Responsibility

This position will not have any supervisory roles.

Work Environment

This position operates in a gymnasium for indoor soccer session and out on the field for outdoor, with soccer balls, soccer nets, and often loud noise levels.

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

The employee is frequently to consistently required to:

- Stand or move for up to three hours at a time.
- Ability to perform all physical aspects of the position; including walking, jogging, running standing, bending, reaching, lifting, dribbling, throwing, and officiating games.
- Ability to demonstrate soccer skills used during practices and games.
- The employee must frequently lift and/or move up to 25 pounds and occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus

Travel

Travel is no required in this position

Position Type/Expected Hours of Work

This is a part-time position. Hours will depend on skills sessions scheduled, typically 6 week sessions twice a year.

Required Qualifications/Experience

- Minimum of 18 years of age.
- CPR/AED/First Aid certification within 60 days of hire if not currently certified.
- Experience working with children and adults, participating in sports, and, preferably, coaching.
- Knowledge of the sport and understanding of the rules of the sport.
- Ability to demonstrate leadership and show enthusiasm on the court.
- Friendly, outgoing, and have a clear understanding of the YMCA's Mission Statement.
- Commitment of supporting principles of equal opportunity and affirmative action to achieve a diverse work environment.

Preferred Qualifications/Experience

- Two or more seasons coaching youth soccer.

Additional Eligibility Qualifications

- Must be able to successfully pass a background check.

EEO Statement

The Kandiyohi County Area Family YMCA (the Y) provides equal employment opportunities (EEO) to all employees and applicants for employment without regards to race, color, religion, sex, national origin, age, disability, or genetics. In addition to federal law requirements, the Y complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absences, compensation, and training.

Other Duties

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice.

Signatures

Employee signature below constitutes employee's understanding of the requirements, essential functions, and duties of the position.

Employee_____ Date_____